



# EMPLOYMENT APPLICATION



**Various laws prohibit discrimination based on race, color, sex, religion, national origin, age, or disability. We are an equal opportunity employer and your response to any question will not be used as a basis for discrimination but will be judged on its relevance to the position you are seeking.**

NAME (LAST)	(FIRST)	(MIDDLE)	SOCIAL SECURITY NO.
HOME ADDRESS	CITY	STATE	ZIP CODE
NAME OF PERSON TO NOTIFY IN EMERGENCY			TELEPHONE
ADDRESS		CITY	STATE
POSITION/TYPE OF WORK APPLIED FOR.		WHEN CAN YOU START?	

HOW DID YOU COME IN CONTACT WITH THE ALAMO CAFE:

ARE YOU UNDER 18 YEARS OF AGE? YES \_\_\_ NO \_\_\_ IF YES STATE YOUR AGE.\* \_\_\_\_\_  
 \*YOU MUST BE ABLE TO PROVIDE PROOF OF AGE OR AN EMPLOYMENT CERTIFICATE.

EDUCATION	NAME OF SCHOOL	ADDRESS	DID YOU GRADUATE? DEGREE RECEIVED
HIGH SCHOOL	-----	-----	-----
BUSINESS SCHOOL	-----	-----	-----
COLLEGE/ UNIVERSITY	-----	-----	-----
OTHER SPECIAL TRAINING	-----	-----	-----

CAN YOU, BEFORE EMPLOYMENT, SUBMIT VERIFICATION OF YOUR LEGAL RIGHT TO WORK AND REMAIN PERMANENTLY IN THE UNITED STATES?  
 YES \_\_\_ NO \_\_\_

U.S. MILITARY SERVICE DISCHARGE  
 BRANCH \_\_\_\_\_ FROM \_\_\_\_\_ TO \_\_\_\_\_ RANK \_\_\_\_\_  HONORABLE  DISHONORABLE

**REFERENCES: PERSONAL** DO NOT LIST RELATIVES.

NAME	ADDRESS	PHONE	OCCUPATION	YEARS KNOWN
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# EMPLOYMENT HISTORY

PRESENT OR LAST EMPLOYER FIRST:

MAY WE CONTACT YOUR PRESENT EMPLOYER  YES  NO  
MAY WE CONTACT YOUR PRIOR EMPLOYER  YES  NO

EMPLOYER'S NAME AND COMPLETE ADDRESS/PHONE	DATES EMPLOYED		POSITION TITLE
	FROM	TO	
	SALARY		
	START	FINAL	REASON FOR LEAVING
EMPLOYER'S NAME AND COMPLETE ADDRESS/PHONE	DATES EMPLOYED		POSITION TITLE
	FROM	TO	
	SALARY		
	START	FINAL	REASON FOR LEAVING
EMPLOYER'S NAME AND COMPLETE ADDRESS/PHONE	DATES EMPLOYED		POSITION TITLE
	FROM	TO	
	SALARY		
	START	FINAL	REASON FOR LEAVING
EMPLOYER'S NAME AND COMPLETE ADDRESS/PHONE	DATES EMPLOYED		POSITION TITLE
	FROM	TO	
	SALARY		
	START	FINAL	REASON FOR LEAVING
EMPLOYER'S NAME AND COMPLETE ADDRESS/PHONE	DATES EMPLOYED		POSITION TITLE
	FROM	TO	
	SALARY		
	START	FINAL	REASON FOR LEAVING

WERE YOU EVER DISCHARGED BY ANY COMPANY  YES  NO

IF YES, GIVE NAME OF COMPANY \_\_\_\_\_

REASON FOR DISCHARGE \_\_\_\_\_

IF YOU ARE NOW EMPLOYED, WHY DO YOU WANT TO MAKE THE CHANGE \_\_\_\_\_

IF YOU HAVE BEEN UNEMPLOYED AT ANY TIME SINCE LEAVING SCHOOL, PLEASE EXPLAIN \_\_\_\_\_

HAVE YOU, IN THE PAST FIVE YEARS, EITHER RECEIVED DEFERRED ADJUDICATION FOR, OR BEEN CONVICTED OF A FELONY?  YES  NO

IF YES, PLEASE EXPLAIN AND GIVE DETAILS. \_\_\_\_\_

A conviction record will not necessarily be a bar to employment. Factors such as age at time of offense, the date, seriousness and nature of the offense, and rehabilitation will be taken into consideration.

I HEREBY CERTIFY THAT THE ANSWERS BY ME TO THE ABOVE QUESTIONS AND STATEMENTS ARE TRUE AND CORRECT, AND THAT NO ATTEMPT HAS BEEN MADE BY ME TO CONCEAL PERTINENT INFORMATION. I UNDERSTAND THAT ANY OMISSION OR MISSTATEMENT OF FACTS MAY RESULT IN A DECISION NOT TO EMPLOY ME OR IF DISCOVERED AFTER EMPLOYMENT, MY IMMEDIATE DISCHARGE. I FURTHER UNDERSTAND THAT IF I AM EMPLOYED, SUCH EMPLOYMENT RELATIONSHIP WILL BE "AT WILL," FOR NO DEFINITE PERIOD AND MAY, REGARDLESS OF THE DATE OF PAYMENT AND SALARY, BE TERMINATED AT ANY TIME WITHOUT ANY PRIOR NOTICE.

Applicants Signature \_\_\_\_\_ Date \_\_\_\_\_